

# RECOGNIZING WORKPLACE EXCELLENCE

Stellar Certification is developed in Canada  
for Canadian healthcare organizations.



## SIX STANDARDS OF EXCELLENCE



**Nursing Voice:** The ability of nurses to influence care decisions and drive positive change.

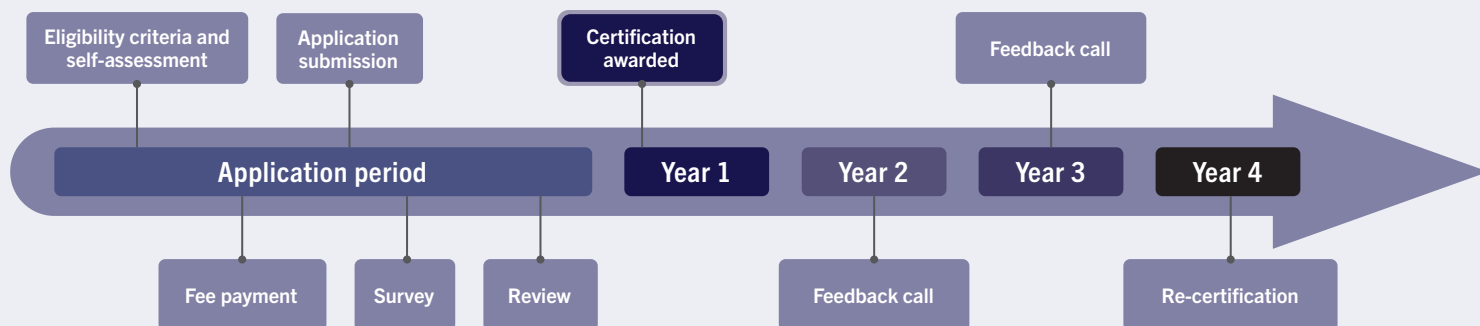
**Leadership Excellence:** Fostering empowerment, engagement, and skill development.

**Education and Career Progression:** Helping nurses gain new knowledge and skills.

**Resourcing:** Providing the best in evidence-based practice and professional development.

**Practice Environment:** Ensuring that nurses' workplaces are positive and safe.

**Optimizing Care:** Supporting nurses to deliver excellent, person-centered holistic care.



## STELLAR CERTIFICATION TIMELINE



**Is your  
workplace  
ready to  
be Stellar?**

Try our self-  
assessment  
tool and find  
out! Scan the  
QR code



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Canadian  
Nurses  
Association

## Discover how Stellar certification is creating positive outcomes at Grace Dart Extended Care Centre.

**89%** of staff feel they have the opportunity to influence clinical practice.

**88%** of staff feel their views are heard by leadership

**97%** of staff feel like they have the opportunities to learn and grow.

**89%** of regulated nurses said that Direct-care team works together to optimize their skill mix to ensure it provides the care required by the patient

**92%** note that moral distress events are addressed

**94%** of nurses believe their teams are optimized to provide high-quality care



## STELLAR OUTCOMES

**100% RETENTION OF NURSING STAFF AND  
6% OF NEW NURSES (RN, LPN) RECRUITED**

“Resident complaints have decreased by more than 65% showcasing the effectiveness of the improvements made”

Rinda Hartner, Site Manager



Centre de soins prolongés  
**GRACE DART**  
Extended Care Centre

Advanced Stellar Certification was awarded to Grace Dart Extended Care in November 2024

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