



**NURSE  
PRACTITIONERS'  
ASSOCIATION OF  
ONTARIO**

**NPAO Town Hall  
August 13, 2025  
Key Discussion Points**

Dear NPAO Member,

In case you missed the NPAO Town Hall on Wednesday, August 13th, we wanted to share the key discussion points from the meeting:

1. **NP Primary Care Compensation Remains a Major Concern**  
A 2.7% increase was announced, but after seven years of frozen wages, this only keeps pace with inflation. The pay gap with physicians (who received a 9.95% increase) continues to affect NP recruitment and retention.
2. **Advocacy for Expanded NP Roles and Funding Models**  
NPAO continues to advocate for full scope recognition through legislation (e.g., *Bill 11 – More Convenient Care Act, 2025*). Members highlighted the importance of OHIP billing options and flexible funding models to sustain NP practice.
3. **Health System Impact of Nurse Practitioners**  
Evidence demonstrates that NP-led care improves patient outcomes while reducing healthcare costs. NP-led clinics have reduced hospital use by up to 21% among high-need patients, particularly in rural and remote communities.
4. **Strategic Engagement with Government and Stakeholders**  
NPAO is building relationships with provincial leaders (Hon. Sylvia Jones, Natalia Kusendova-Bashta, Dr. Jane Philpott) and federal officials to position NPs as a solution to workforce shortages and gaps in primary care.
5. **Membership Growth and Collective Strength**  
Strengthening NPAO membership is key to amplifying advocacy efforts. Members were encouraged to recruit peers and share testimonials to demonstrate the value of belonging to NPAO.

Thank you to everyone who attended, participated, and contributed to these important discussions. Together, we continue to advance the voice and impact of Nurse Practitioners across Ontario.

Sincerely,

NPAO